

EAST BAY DIVISION

MINUTES OF JOINT GRIEVANCE COMMITTEE MEETING
 1625 CLAY STREET, OAKLAND
 9:30 A.M., JANUARY 4, 1961

RC 174

PRESENT

Representing the Pacific Gas & Electric Co.
 C. H. Pedersen, Division Gas Supt., Chairman
 W. T. Hannum, Division Electric Supt.
 H. H. Jackson, Manager Div. Power Generation

Representing the IBEW, Local 1245
 M. J. Robins, SteamElec.Gen.Dept., Chairmar
 J. E. Bynum, Hayward Office
 W. E. Tierney, Gas Department
 J. G. Garcia, Electric Department

GUESTS

P. M. Bailey, Division Personnel Manager; J. J. Wilder and L. Foss, Business Representatives, Local 1245, IBEW.

Mr. C. H. Pedersen called the meeting to order at 9:30 a.m.

The minutes of the December 7, 1960 meeting were approved with one correction: that on Page 4, item 11, paragraph 4 the word "work" be corrected to "word".

OLD BUSINESS

1. Grievances Nos. 151 and 166 are held pending Review Committee decisions on like grievances.

2. Grievance No. 59 ALLEGED FAILURE OF COMPANY TO COMPLY WITH SECTION 206.4 IN THE CASE OF MESSRS. MASSEY, JAMES, AND ENGLISH, CONTROL OPERATORS AT AVON, MARTINEZ, AND OLEUM STEAM PLANTS, RESPECTIVELY.

Grievance No. 62 ALLEGED FAILURE OF COMPANY TO COMPLY WITH SECTION 206.4 IN THE CASE OF MESSRS. DAWSON, GANT, EATON, AND DAVIS AT PITTSBURG STEAM PLANT.

Grievance No. 116 ALLEGED VIOLATION OF SECTION 205.7(b) OF THE AGREEMENT BY THE COMPANY IN THE AWARDED OF JOB 1:60, FEBRUARY 1958 AWARD SHEET.

These grievances were thoroughly reviewed by Division and Union representatives in a meeting at the local level.

Company and Union agreed that no adjustment of the seniority of the various grievants in these cases could be made because of many changes in the Contract. Should similar situations occur in the future, they would be covered by procedures negotiated since the date of these grievances.

These cases are closed.

3. Grievance No. 150 ALLEGED VIOLATION OF SECTION 105.1 - SAFETY, WHEN STATION "X" WAS OPERATED WITHOUT A SECOND OPERATOR.

As a result of the review of the alleged unsafe condition Company stated it would make certain changes in the operating procedure and physical plant at Station "X" to improve operating and safety conditions.

This case is closed.

4. Grievance No. 164 ALLEGED VIOLATION OF CLERICAL CONTRACT SECTION 18.10 IN BEHALF OF WESLEY BENNETT, CLERK "C", IN THE CENTRAL DISTRICT WAREHOUSE, FOR FAILURE TO GIVE UPGRADES TO CLERICAL EMPLOYEES FOR TEMPORARY CLERK "B" CLASSIFICATION IN THE FREMONT GAS DEPARTMENT DUE TO A CLERK "B" BEING OFF SICK.

Company stated it will make every reasonable effort to fill temporary clerical vacancies from within the clerical unit, and when this is not considered feasible, will notify the local shop steward.

This case is closed.

5. Grievance No. 177 ALLEGED VIOLATION OF PHYSICAL CONTRACT TITLES 204 AND 600 ON BEHALF OF A. R. MARTINEZ, APPR. LINEMAN, ELECTRIC DEPT. AT FREMONT, REQUESTING PAYMENT OF THE GRIEVANT AS LABOR FOREMAN AT THE TOP RATE AND DISCONTINUANCE OF THE PRACTICE OF SENDING ONE MAN TO ASSIST IN THE UNLOADING OF POLES FROM A TRANSPORTATION COMPANY TRUCK, ON THE BASIS THAT IT IS UNSAFE.

Grievance No. 178 ALLEGED VIOLATION OF PHYSICAL CONTRACT TITLES 204 AND 600 ON BEHALF OF R. ARNALL AND E. LUQUE, SR. LINE TRUCK DRIVERS AT FREMONT, REQUESTING PAYMENT OF THE GRIEVANTS AS LABOR FOREMEN AT THE TOP RATE AND DISCONTINUANCE OF THE PRACTICE OF SENDING ONE MAN TO ASSIST IN THE UNLOADING OF POLES FROM A TRANSPORTATION COMPANY TRUCK, ON THE BASIS THAT IT IS UNSAFE.

Company stated it will write a letter to all Districts advising them of the procedure and safety precautions to be followed in the unloading of poles.

These cases are closed.

6. Grievance No. 179 ALLEGED VIOLATION OF CONTRACT SECTIONS 104.1 AND 104.10 WHEN H. STAPLES, L. HICKINBOTHAM, L. KECK, AND W. CARVER, SUBSTATION OPERATORS AT RICHMOND, WERE NOT PAID MEAL EXPENSE AND MEAL TIME ALLOWANCE WHEN ASSIGNED TO PRE-ARRANGED WORK ON WORK DAYS OUTSIDE OF REGULAR WORK HOURS.

Union requested this case be held open.

7. Grievance No. 180 ALLEGED VIOLATION OF SECTION 208.11 ON BEHALF OF AL GEORGE, LIGHT CREW FOREMAN, AND J. M. LYDON, CLERK-DRIVER, GAS DEPARTMENT AT OAKLAND, WHEN THEY DID NOT RETURN TO WORK AT COMPLETION OF THEIR SIX-HOUR REST PERIOD.

Union requested this case be held open.

NEW BUSINESS

8. Grievance No. 181 ALLEGED VIOLATION OF SECTIONS 202.4 AND 208.1 WHEN M. J. ROBINS, ELECTRICIAN, PITTSBURG POWER PLANT WAS DENIED MEAL TIME AT COMPANY EXPENSE WHEN HIS REGULAR LUNCH PERIOD WAS ADVANCED ONE-HALF HOUR AT HIS SUPERVISOR'S REQUEST.

Union submitted the above by letter of December 8, 1960.

Company stated that it is not a regular practice to work through the regular lunch period and that it will only be done when necessary.

This case is closed.

9. Grievance No. 182 ALLEGED VIOLATION OF SECTIONS 208.1(c), 208.5 AND 208.12 WHEN HAROLD BEALS, COMMUNICATION TECHNICIAN, WAS ASSIGNED TO ROTATE A MONDAY-FRIDAY, TUESDAY-SATURDAY WORKWEEK.

Union submitted the above by letter of December 13, 1960. Pay at the straight time rate was requested for November 21, 1960 (Monday), and overtime payment and travel time for November 26, 1960 (Saturday).

Company stated that a regular workweek of Tuesday through Saturday was established on April 25, 1959 for a Communication Technician in Oakland. Union objected to the establishment of this workweek through East Bay Division Grievance No. 142, now pending arbitration.

Company and Union agreed to hold this case open pending a decision on Grievance No. 142.

10. Grievance No. 183 ALLEGED VIOLATION OF SECTION 202.1 WHEN SIX STEAM ELECTRIC GENERATING DEPT. MAINTENANCE EMPLOYEES WERE NOT PAID ONE-HALF HOUR OVERTIME ON TWO NON-WORK DAYS AND ONE HOLIDAY.

Union submitted the above by letter of December 14, 1960.

Company stated that the grievants were scheduled to work under Section 202.17 and that the one-half hour periods involved were part of the work days so established.

Union requested this case be held open.

11. Grievance No. 184 ALLEGED VIOLATION OF SECTIONS 104.6, 104.10, AND 208.12(2) WHEN SIX STEAM ELECTRIC GENERATING DEPT. MAINTENANCE EMPLOYEES WERE DENIED ONE-HALF HOUR MEAL TIME, AND ONE-HALF HOUR MEAL TIME ALLOWANCE, BOTH AT THE OVERTIME RATE.

Union submitted the above by letter of December 22, 1960.

Company stated that under Section 202.17 the schedule of work hours established became the grievants' regular work hours beginning the first day worked. Section 104.5 therefore applies to the meal arrangements.

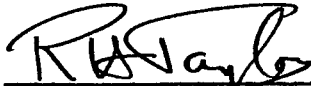
Union requested this case be held open.

GENERAL DISCUSSION

12. There was discussion of the revised Article 23 of the State General Industry Safety Order.

There being no further business the meeting adjourned at 12:35 p.m.

The next meeting will be held February 1, 1960 at 9:30 a.m. in the sun porch,
1625 Clay Street, Oakland.


R. H. TAYLOR, Secretary

RHT:JS

CC: Gen. Office - 41
Dist. Mgrs. - 139
Dept. Heads - 16
Union - 119