

REVIEW COMMITTEE DECISION

Review Committee File Number 158
North Bay Division Grievance Number 11

Subject of Grievance:

At several headquarters in North Bay Division, one Lineman, with the assistance of a Clerk-Driver, has been assigned duties of installing and removing services and meters and repairing services. Each of such Linemen is held responsible for his own work and that of his assistant. The Union maintained that when a Lineman is given an assistant and the responsibility of carrying on overhead service work, he should be upgraded to Subforeman. The Division contended that the type of service and repair work involved fell within the normal duties described for a Lineman.

Statement and Decision:

The Union and Company members of this Committee have diligently sought to settle this grievance by exploring many possibilities. From the study and investigation made, we have reached the conclusion that in Divisions where the Troubleman classification is utilized, the service installing duties assigned to Linemen, as outlined in the facts of this case, should be assigned to Troublemens. One of the reasons for this decision is that the definition of the Troubleman job states that, among other things, it consists of work such as "installing services and meters." While such definition further states that the Troubleman is engaged in performing this work "alone," it is recognized by both parties that he also may perform the duties with an assistant; thus the assigning to him of an assistant such as a Clerk-Driver, Apprentice Lineman or Groundman does not call for further reclassification. Also, in practically all of the Divisions it was found that Troublemens have been regularly performing service installing duties with and without assistants over a number of years, along with the other duties required of the classification.

To give effect to the above, the use of Linemen along with assistants to perform service installing duties should be discontinued in the headquarters where the work is taking place, and such work is to be assigned to Troublemens. This decision does not involve situations where Linemen are performing service installing and removing work as members of a crew.

FOR UNION:

Kenneth Stevenson
Robert D. Bevers
L. L. Mitchell

By L. L. Mitchell

Date Aug 25, 1958.

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By V. J. Thompson

Date August 18, 1958

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