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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
918 GROVE STREET, OAKLAND 12, CALIFORNIA • TWInoaks 3-2141

Local Union 1245

JUNE 14, 1957

MR. V. J. THOMPSON, CHAIRMAN
JOINT REVIEW COMMITTEE
PACIFIC GAS AND ELECTRIC CO.
245 MARKET ST.
SAN FRANCISCO 6, CALIFORNIA

DEAR MR. THOMPSON:

UNION'S MEMBERS OF THE REVIEW COMMITTEE WISH TO
WITHDRAW R.C. FILE #154.

THE ISSUE OF DETERMINING HOW THE GRIEVANT'S
QUALIFICATIONS FOR A JOB AWARDED OVER A YEAR AGO IS
DIFFICULT, IF NOT IMPOSSIBLE. THE TRAINING AND BACK-
GROUND FOR A HELPER IS GENERALLY NOT SUCH THAT IT
WOULD QUALIFY HIM FOR A SENIOR WAREHOUSEMAN'S JOB.
THIS PARTICULAR EMPLOYEE HAD NO PREVIOUS TRAINING WHICH
WOULD INDICATE QUALIFICATIONS IN THIS LINE OF WORK.
THEREFORE, WE FEEL THAT WITH NO SUBSTANTIVE ARGUMENTS
BY THE UNION THAT THIS CASE SHOULD BE CLOSED.

ALTHOUGH THE UNION IS ACCEPTING THE COMPANY'S
POSITION ON THIS PARTICULAR CASE, UNION FEELS THAT CASES
OF THIS NATURE SHOULD NOT BE DELAYED TO THE EXTENT THAT
PROPER EVALUATION CANNOT BE MADE.

WE FEEL THAT THE JOINT REVIEW COMMITTEE SHOULD
ISSUE A STATEMENT TO THE HUMBOLDT DIVISION GRIEVANCE
COMMITTEE POINTING OUT THE DIFFICULTIES OF DETERMINING
AN ISSUE OF THIS KIND WHEN SO MUCH DELAY HAS OCCURRED,
AND THAT THERE IS A JOINT RESPONSIBILITY TO SEE THAT
PROPER REFERRAL OF SUCH CASES IS MADE.

VERY TRULY YOURS,

L. L. MITCHELL, SECRETARY
UNION REVIEW COMMITTEE

LLM:GML