

REVIEW COMMITTEE DECISION

R. C. File No. 124

Central Customers Accounts Dept. Grievance No. 5

SUBJECT OF GRIEVANCE:

Union contended, on behalf of a number of employees, that the provisions of the Labor Agreement were violated when the Department required employees to perform work outside of regular work hours - that is, before starting time, during lunch period and after quitting time - without payment of overtime. The Department denied that the employees had been required to work outside of regular hours without payment of overtime but admitted that on occasions employees were permitted to "make up" time allowed for personal business. Some of the alleged infractions dated back to the year 1952.

STATEMENT AND DECISION:

This Committee has found it difficult and impracticable to obtain reliable information pertaining to the subject employees' activity dating back several years. Therefore, after a full discussion of this grievance both Company and Union members have concluded that since the Department is now following the provisions of the Labor Agreement with respect to practices which were under consideration in this grievance, the case should be closed.

For Union:

Russell Stone, Jr.
Paul Devlin
L. L. Mitchell

By L. L. Mitchell

Date Jan 31, 1957

For Company:

E. F. Sibley
C. L. Yager
V. J. Thompson

By [Signature]

Date January 30, 1957