

REVIEW COMMITTEE DECISION

R. C. File No. 60, San Joaquin Division Grievance No. 103
Clerical Employee Relieving in Service Operator Classification

Subject of Grievance:

A Service Operator in Bakersfield was on vacation from November 9 to November 16, 1953. During his absence the Division temporarily filled the classification with a clerical employee who was familiar with the duties performed by the Service Operator. Union protested the Division's action contending that vacation relief should have been supplied from a classification within the physical group.

Statement and Decision:

The Company and the Union have not negotiated a uniform line of progression leading to the classification of Service Operator. In some locations the volume of Service Operator duties as such is limited and the additional time of the employee assigned to the classification is utilized in the performance of clerical duties. Where there is such an intermingling of duties to the extent that it is not practicable to furnish relief from the physical group, clerical employees may be used for relief work in the Service Operator classification. Generally however, relief duties in a Service Operator classification should be assigned to employees in a classification which is a part of the physical group.

For Union

RAY MICHAELS

LEONARD GEHRINGER

ELMER B. BUSHBY

By Elmer B. Bushby
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Date 3/15/54

For Company

H. F. CARR

R. J. TILSON

V. J. THOMPSON

By V. J. Thompson

Date 3/11-54