

REVIEW COMMITTEE DECISION

R. C. FILE NO. 33 - RAISE IN RENT NEW COMPANY COTTAGE
DE SABLA DIVISION

SUBJECT OF GRIEVANCE:

In January of 1952, the Company cottage occupied by a resident employee was replaced by construction of a new house. A \$5.00 a month rental charge was made for the old cottage, but the rent for the new dwelling was set at \$15.00 a month which is the maximum amount charged for rental of Company cottages. A grievance was filed on behalf of the employee protesting the increase in the amount of rent.

STATEMENT AND DECISION:

It has been the policy of the Company that when a new dwelling is erected for employee occupation, the rental figure is set at the maximum rate charged for cottage rental on the system. This policy has been in effect over a period of years and has been uniformly followed.

The Committee is, therefore, of the opinion that the conditions of employment were not changed to the employee's disadvantage and the \$15.00 per month rental charge is in order.

For Union:

Ray Michaels
Leonard Gehringer
L. L. Mitchell

By L. L. Mitchell

Date OCT. 26, 1953

For Company:

H. F. Carr
R. J. Tilson
V. J. Thompson

By V. J. Thompson

Date October 21, 1953