

REVIEW COMMITTEE DECISION

FILE: R.C. No. 27 - Oilers Performing Spot Painting,  
Gas Supply and Control Department

SUBJECT OF GRIEVANCE:

At Topock, Hinkley and Kettleman Compressor Stations one of the duties assigned to an Oiler is to perform touch-up painting on compressor engines and appurtenant equipment. The work consists of spot-painting with prepared paints portions of the engines or equipment that are scarred, stained or soiled. The Union contention as brought out in the Joint Grievance Committee meeting is that such type of painting should be performed only by employees in maintenance classifications. The department Supervisors maintain that the type of touch-up painting as performed by an Oiler is a normal function for an employee assigned to maintain good housekeeping in a plant.

STATEMENT AND DECISION:

This Committee notes that the job definition of Oiler in the Gas Supply and Control Department provides that the employee in such classification perform, in addition to other duties, such work as "making minor repairs." Touch-up painting comes within the scope of such a definition. For purposes of clarification the Committee agrees that in this case "touch-up painting" is defined as the painting of chipped and scarred sections of painted surfaces or otherwise stained or damaged existing paint coating which are normally wiped clean with rags, and which is performed on compressor engines inside the compressor building and connected piping within the Oiler's area. Under such definition touch-up painting is also considered as a cleaning duty.

For Union:

Ray Michaels  
Don Grandstaff  
L. L. Mitchell

By L. L. Mitchell

Date 8-18-53

For Company:

H. F. Carr  
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Date AUG 14 53

*mailed to Mr. Carr & Co. 8/18/53*