



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CA 94177
(650) 598-7567

RECEIVED by LU 1245
November 18, 2013

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

- DOUG VEADER, CHAIRMAN
 DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr., SECRETARY

Pre-Review Committee Number 22030 Gas Operations – Gas T&R – San Jose

Jodi Baxter
Company Member
Local Investigating Committee

Casey Barker
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns whether a Field Meterperson assigned to perform gas stand-by duties should have been paid at the Equipment Operator rate of pay.

Facts of the Case

The grievant, a Field Meterperson, was assigned to monitor contractors working near gas facilities (stand-by work). The grievant had been paid at the Equipment Operator rate of pay when performing this work until the practice was stopped at the headquarters. The practice was stopped on the basis of a Memorandum of Understanding (MOU) reached during the 2012 General Negotiations which provided for this work to be assigned to any Operator Qualified employee.

Discussion

During the 2012 General Negotiations, the parties entered into an MOU which provided for the assignment of stand-by work to any Operator Qualified employees. Effective October 17, 2012, however, the MOU was cancelled as part of Letter Agreement 12-45. Upon cancellation, the parties' agreement regarding stand-by work reverted to the agreement reached during the 2009 General Negotiations. That agreement provided that stand-by work can be performed by Title 200 Equipment Operator and Title 300 MEO classifications and above. As such, a Field Meterperson performing stand-by would be compensated at the Equipment Operator rate of pay.

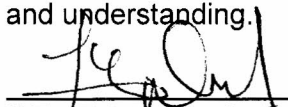
Decision

The grievant(s) are entitled to the Equipment Operator rate of pay for the performance of stand-by work. This grievance is closed with this adjustment and understanding.



Doug Veader, Chairman
Review Committee

11/6/13
Date



F.E. (Ed) Dwyer Jr, Secretary
Review Committee

11/6/13
Date