



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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RECEIVED by LU 1245
December 18, 2013

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

DOUG VEADER, CHAIRMAN

F. E. (ED) DWYER Jr, SECRETARY

Pre-Review Committee Number 22021 Power Generation – New Generation – Gateway

Brenda Legge
Company Member
Local Investigating Committee

Lou Mennel
Union Member
Local Investigating Committee

Subject of the Grievance

This grievance concerns changes to the work hours of an Advanced Power Plant Technician at the Gateway Generation Station.

Facts of the Case

The grievant's work schedule was changed for one week to provide relief to other employees. Instead of working a 4-10 schedule the grievant was assigned to work a 4-12 schedule in relief of other employees. The employee was paid 10 hours of straight time and 2 hours of overtime at the 1.5X rate for each of the four days. The grievant believes he is entitled to 8 hours of straight-time and 4 hours of overtime at the 1.5X rate for each of the four days. .

Discussion

The Committee noted that there is no dispute that the change in schedule was proper and that consistent with PRC 21780, the employee is entitled to straight-time pay for his regularly scheduled work hours and overtime for those in excess of his regular work hours. The issue in this grievance is that there is a dispute as to whether the 4-10 schedule is a valid work schedule.

The issue of whether the 4-10 work schedule is a valid schedule is the subject of another grievance currently at the Pre-Review Committee.


Decision

The Committee agrees to close this grievance without adjustment except as provided for in PRC case 21227.



Doug Veader, Chairman
Review Committee

12/17/13
Date



F.E. (Ed) Dwyer Jr, Secretary
Review Committee

12/17/13
Date