

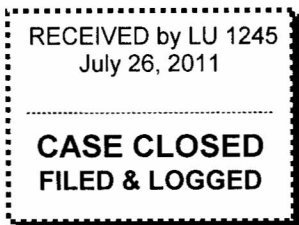


## REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-6725

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700



DOUG VEADER, CHAIRMAN  
 DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

F.E (ED) DWYER Jr, SECRETARY

### Pre-Review Committee No. 20317 Energy Delivery – Restoration - Fresno

Margaret Franklin  
Company Member  
Local Investigating Committee

Mike Grill  
Union Member  
Local Investigating Committee

#### Subject of the Grievance

The grievance issue is the Company's use of Troubleman to perform patrolling work on the graveyard shift.

#### Facts of the Case

The process of night patrolling in this area began June of 2010. During a several month period prior to the grievance Restoration had completed on average 10 to 15 maps per week. None of this work was completed by the Graveyard shift.

Training requirements for this work requires completion of a six hour course and annual refresher training. The plan is to performing patrolling in other headquarters as well.

The Union raised concerns about vehicle safety, accuracy of the patrols and employee safety. They further raised concerns that if a Troubleman is on patrol they may not be as responsive to other trouble calls.

The job definition for a Troubleman:

#### **2540 TROUBLEMAN**

An employee who has the craft qualifications of, and two years experience as a Lineman and performs alone any work that does not exceed an employee's ability or the available tools and equipment, in connection with providing, maintaining and restoring service to the public, either overhead or underground, such as installing services and all types of meters, replacing line and equipment

fuses, patrolling, switching, restoring service on "no light" and "no power" calls, servicing and repairing customers' equipment, operating unattended substations, operation of previously manned substations, substation reads and status reports, maintenance of substation, adjusting or changing external settings on automatic line equipment, such as Regulators, Reclosures, or Capacitors, testing, adjusting, or changing internal and external settings on Automatic Line Equipment, battery replacement, installing and programming controllers and other devices, operation of SCADA controlled equipment, Power Quality work such as equipment programming and analysis of Power Quality tests, and R.T.V.I. investigations; may be required to collect deposits and bills. In trouble and emergency work involving immediate hazard to life or property, may be required to work alone to cut circuits over 600 volts in the clear.

### Discussion

Company argued that patrolling is a listed job duty in the agreed to Troubleman job description. There is no limitation in that agreement that prohibits patrolling on the graveyard shift. The Company is providing training for the patrol work and continues to encourage and require employees to perform their work safely.

The Union argued that the work in question is not safe to be performed on the graveyard shift. The Union further argued that employees have been disciplined in the past when performing this work at night; that employees are at a high risk in certain troubled spots in the service territory and should only perform this work if it is absolutely safe.

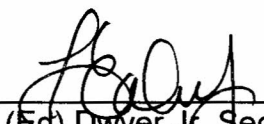
The Committee agrees that safety in the performance of work is of the utmost importance. Through this grievance, employees and the Union have raised safety concerns over the performance of this work. The Committee agrees that this is an appropriate subject for discussion at the Company-Union Health and Safety Committee under Section 105.3.

### Decision

Based on the above discussion, the Committee agrees there is no violation of the Agreement and this case is considered as closed without adjustment.

  
\_\_\_\_\_  
Doug Veeder, Chairman  
Review Committee

7/25/11  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
F.E. (Ed) Dwyer Jr, Secretary  
Review Committee

7/25/2011  
\_\_\_\_\_  
Date