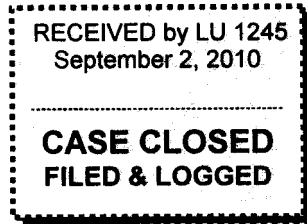




REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-6725



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

JOHN A. MOFFAT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

BOB CHOATE, SECRETARY

Pre-Review Committee No. 19955 Energy Delivery – Restoration – North Valley

Robin Wix
Company Member
Local Investigating Committee

Kit Stice
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the applicability of the two hour cancellation pay provisions of Section 12.9 of the Clerical Labor Agreement.

Facts of the Case

An Operating Clerk was scheduled to work On Monday, January 18, 2010, at 0001 hours. This was also the MLK Holiday. At 2045 hours on Sunday evening the grievant was called at home and told that she would not have to report until 0700 hours on Monday.

The grievant was paid at the double time rate due to the delayed reporting in accordance with RC 1064.

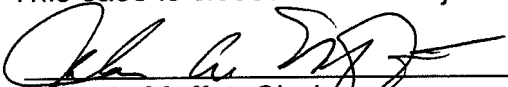
Discussion

The Union argued that RC 1064 did not address the two hour minimum cancellation penalty for delayed reporting and the only question before the Review Committee in that case is the rate of pay.

The Company argued that RC 1064 did not address the cancellation provision of the Agreement was because the overtime was not cancelled only delayed. In RC 1064 the work period was delayed by eight hours in this case it was delayed by seven hours. The language in Section 12.9 of the Agreement is clear and only applies when such work is cancelled.

The overtime in this instant case was not cancelled but was delayed and the provision of Section 12.9 does not apply based on the facts in this case and the provisions of Review Committee 1064.

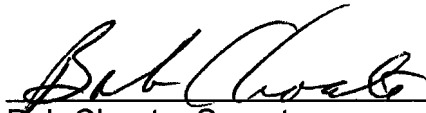
This case is closed without adjustment.



John A. Moffat, Chairman
Review Committee

8/27/2010

Date



Bob Choate, Secretary
Review Committee

8/27/2010

Date