



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.E.W.
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JOHN A. MOFFAT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

RECEIVED by LU 1245
May 4, 2011

CASE CLOSED
FILED & LOGGED

BOB CHOATE, SECRETARY

**Pre-Review Committee Nos. 1985 and 19867
Energy Delivery – Electric Operations – Ukiah and Fresno**

Robin Wix
Margaret Franklin
Company Member
Local Investigating Committee

Phil Carter
Mike Grill
Union Member
Local Investigating Committee

Subject of the Grievance

The grievance concerns the work assignment of the Assistant System Operator and the rate of pay.

Facts of the Case

The job descriptions for both the Work and Resource Dispatcher and The Assistant System Operator have some common duties or shared responsibilities. The descriptions are not identical and there is a pay differential between the two classifications as well as different entry requirements.

Discussion

The parties discussed and given the facts in these cases this issue is more appropriately handled in negotiation and not the grievance procedure.

Decision

These cases are closed without adjustment



John A. Moffat, Chairman
Review Committee



Bob Choate, Secretary
Review Committee

4/22/11

Date

4/22/11

Date