

RECEIVED by LU 1245
29-Dec-08

**CASE CLOSED
FILED & LOGGED**

**Referral back to LIC from Review Committee
Grievance No. 18171**

Grievance Issue

The grievant, a Woodland Electric Crew Foreman was issued a Written Reminder for an alleged conduct violation.

Case Summary

The grievant, a Woodland Electric Crew Foreman with 39 years of service received a Written Reminder on 02/28/08 for conduct for an incident that occurred on January 9th, 2008. The Company contends that the grievant was on overtime on 01/08/08 and instructed to get 8 hours rest and report back to work the next morning between 7:30 a.m. to 7:45 a.m. which he did. The grievant showed on his time card that he reported to work at 7:00 a.m. and was paid double-time.

Disposition

The LIC Committee will settle this case upholding the Written Reminder but will deactivate the discipline 12 months from the date of incident of 01/09/08. This case is considered closed.

Darryl Norris

Darryl Norris, for Union

concur/dissent

12/26/08
Date

Billy Wallace FOR BILL WALLACE

Billy Wallace, for Union

concur/dissent

12/26/08
Date

Tim Bedford

Tim Bedford, for Company

concur/dissent

12/15/08
Date

Jeff Neeley

Jeff Neeley, for Company

concur/dissent

12/15/08
Date