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28 Dec 08

CASE CLOSED
FILED & LOGGED

Referral back to LIC from Review Committee
Grievance No. 18163

Grievance Issue

The grievance concerns discipline given for alleged conduct violations. The case was referred to the Pre-Review Committee on August 26, 2008.

Case Summary

The grievant, a Woodland Lineman with five years of service received a Decision making Leave on 02/28/08 for conduct for an incident that occurred on January 7th, 2008. The grievant was already on an active Written Reminder for conduct prior to this incident. The Company contends that the grievant left work without getting permission on January 7th, 2008.

Disposition

The LIC Committee will settle this case upholding the Decision Making Leave but will deactivate the discipline 12 months from the date of incident of 01/07/08. This case is considered closed.

<u>Darryl Norris</u> Darryl Norris, for Union	concur/dissent	<u>12/26/08</u> Date
<u>Billy Wallace For Bill Wallace</u> Billy Wallace, for Union	concur/dissent	<u>12/26/08</u> Date
<u>Tim Bedford</u> Tim Bedford, for Company	concur/dissent	<u>12/15/08</u> Date
<u>Jeff Nepley</u> Jeff Nepley, for Company	concur/dissent	<u>12/15/08</u> Date