

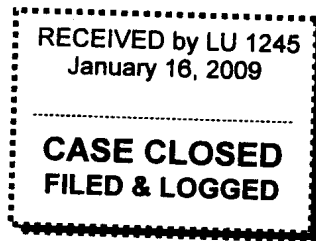


REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, OFC 233
SAN FRANCISCO, CALIFORNIA 94119
(925) 974-4282

JOHN a. MOFFAT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
BOB CHOATE, SECRETARY

Pre-Review Committee No. 17709 Energy Delivery – Electric T&D – San Carlos

Durla Kelleher
Company Member
Local Investigating Committee

Landis Marttila
Union Member
Local Investigating Committee

Subject of the Grievance

This grievance alleges violation of the Agreement when management reviews the work of Compliance Inspectors.

Facts of the Case

The Compliance Supervisor indicated the Compliance Inspector performs assessments of overhead and underground line facilities and equipment for compliance with Company standards and legal regulations, and that he performs reassessments for purposes of work prioritization and planning. In addition, it is an expectation that supervisors periodically review the work of their employees.

The Supervisor indicated that underground facilities are on a 3-year inspection cycle and overhead 5-year.

Discussion

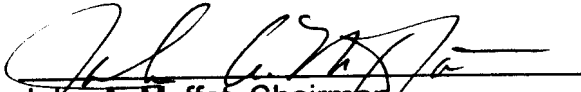
Union argued the Compliance Inspector should go back out on any tags he generated as he is in the best position to tell whether a condition has deteriorated.

Company responded there has to be checks and balances. Supervisors aren't checking everything bargaining unit employees do. They are checking specific tags or conditions for work prioritization, resource allocation, and planning as conditions change; and/or randomly checking for audit purposes. Supervisors may randomly or specifically check individual employee's work. These are their responsibilities as outlined in Section 7.1 of the Agreement.

It's everyone's responsibility to identify and report unsafe conditions.

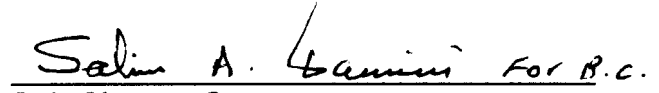
Decision

No violation of the Agreement occurred. This case is closed without adjustment.



John A. Moffat, Chairman
Review Committee

1/14/2009
Date



Bob Choate, Secretary
Review Committee

01-14-2009
Date