7.1: WR to a Napa Lineman for an avoidable auto accident issue is moot since the WR was already deactivated.



REVIEW COMMITTEE



INTERNATIONAL BROTHERHOOD OF

ELECTRICAL WORKERS, AFL-CIO

VACAVILLE, CALIFORNIA 95696

LOCAL UNION 1245, I.B.E.W.

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MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION

PRE-REVIEW REFERRAL

RECEIVED by LU 1245 December 12, 2007 CASE CLOSED FILED & LOGGED

Pre-Review Committee No. 17084 Energy Delivery – Electric T&D – Napa

Carol Quinney Company Member Local Investigating Committee

Joe Osterlund Union Member Local Investigating Committee

Subject of the Grievance

This case concerns a Written Reminder given to a Lineman for an avoidable auto accident which occurred on September 7, 2006.

Facts of the Case

The report prepared by a Community Service Officer (CSO), called to the scene by the California Highway Patrol, indicated that the grievant was making an unsafe lane change. He was clipped by another truck that veered into a parked car after skidding 35' measured by the CSO. The CSO report noted that the driver of the pick-up truck that struck the grievant was traveling about 30 mph and was passing the grievant on the right side. The Written Reminder issued November 10, 2006.

Discussion

The grievant believed the incident was caused by the driver that hit him and the parked car as the driver had to be going faster than 30 mph to cause a 35' skid mark and passing on the right. He also believed that the other driver and the investigating officer knew each other. The grievant did acknowledge that there are natural blind spots in the vehicle he was driving and that he relied on his mirrors only when making the lane change.

The Union disagrees that the Written Reminder was for just cause.

This case was received by the Pre-Review Committee on September 7, 2007 and the Written Reminder has now deactivated rendering the issue moot.

Pre-Review Committee No. 17084

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Decision

This case is closed without adjustment and without resolving whether the Written Reminder was issued for just cause.

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Margaret A. Short, Chairman Review Committee

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Date

Choate, Secretary Boh

Review Committee

Date