

204.4; Exh. XVI: The utilization of a HH Service Operator in an Elect. Dist. Control Ctr. is not a violation, since they only dispatched tags and did not perform other journeyman System Operator duties.



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
SALIM A. TAMIMI, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

RECEIVED by LU 1245
July 20, 2004

CASE CLOSED
FILED & LOGGED

Pre-Review Committee No. 14940 OM&C – Electric Control Center Operations - Auburn

Mary Cogan
Company Member
Local Investigating Committee

Phil Carter
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the utilization of a Hiring Hall Service Operator in an Electric Distribution Control Center.

Facts of the Case

During the first quarter of 2004 Company began transitioning the dispatch of electric service tags into the Control Centers from various classifications including Service Operators, Foreman's Clerks, and Operating Clerks. In order to accomplish this transition, Company requested Hiring Hall System Operators. When unable to obtain a sufficient number, Company requested a Hiring Hall Service Operator and also used an OIT.

The Service Operator and the OIT only dispatched tags. They did not perform other journeyman System Operator duties.

Discussion

The PRC discussed the fact that it is not the norm to have a Gas Service Operator working in an Electric Control Room, however, the task the Service Operator performed is one that is shared by several classifications. The Service Operator performed work appropriate for his classification and for which he had been trained. In addition, this arrangement was not the Company's first choice as a HH System Operator had been requested.

Decision

No violation of the Agreement occurred. This case is closed without adjustment.

Margaret A. Short, Chairman
Review Committee

7/20/04

Date

Sam Tamimi, Secretary
Review Committee

7-20-04

Date