



# REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4282

MARGARET A. SHORT, CHAIRMAN  
DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL

RECEIVED by LU 1245  
January 3, 2005  
  
CASE CLOSED  
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL -CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
SALIM A. TAMIMI, SECRETARY

## Pre-Review Committee No. 14674 OM&C – Gas T&D - Vacaville

Melissa Montoya  
Company Member  
Local Investigating Committee

Darryl Norris  
Union Member  
Local Investigating Committee

### Subject of the Grievance

This grievance alleges a violation of Exhibit XVI by contracting out work without offering optimum overtime and being out of compliance with floor numbers.

### Facts of the Case

The work at issue involves the handling, verifying, labeling, and completing of mandated paperwork associated with the processing of hazardous waste at the Vacaville Service Center. Approximately 475 hours (8 hours per week) of hazardous waste work was performed during 2003, typically on straight time.

These duties are carried out at other locations around the system, and in most constitute a small portion of any person's job and a variety of classifications have been assigned to them. At one time this work was performed by the Materials Department employees.

In approximately October 2003, Company executed a master contract for the system for the hazardous waste work.

The grievant at the time of the filing of the grievance was a Fieldperson in Gas T&D.

### Discussion

The PRC noted that this work is incidental within the meaning of Item 4, General Provisions of Exhibit XVI. Based on the letting of the contract by Environmental Services, it would appear that these contracting hours should be reported by the General Services Department.

### Decision

This case is closed without adjustment.

Margaret A. Short, Chairman  
Review Committee

12/31/04

Date

Sam Tamimi, Secretary  
Review Committee

12-30-04

Date