



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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SALIM A. TAMIMI, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

RECEIVED by LU 1245
DEC. 18, 2002

**CASE CLOSED
FILED & LOGGED**

~~Pre-Review Committee No. 13461~~

Building and Land Services – North Coast – Santa Rosa

Janette Wolf
Company Member
Local Investigating Committee

Larry Pierce
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the temporary assignment of various Operating Clerks to perform work in Santa Rosa.

Facts of the Case

Over an extended period of time, three separate supervisors were sending three different Operating Clerks from various locations to perform work in Santa Rosa for up to a combined total of five days per week. This was not a coordinated effort, nor was each of the supervisors aware of the others' assignments. There was no vacancy or vacated position.

Subsequent to the filing of this grievance, Company authorized the filling of a new Operating Clerk-Typist in Santa Rosa. This vacancy (JV# 021153) was posted on the September 6, 2002 Job Awards Bulletin as No Qualified Bidders. It was filled pursuant to 18.13 by an external hire.

Discussion

Union opined Company is obligated to upgrade from a next lower classification into a temporary vacancy rather than assign an employee in the same classification from another headquarters.

Company responded that there is nothing in the labor agreement that precludes a lateral temporary assignment. Furthermore, the Fact Finding Committee determined that there was only one Utility Clerk in the headquarters, and that employee was already upgraded to Service Representative. Finally, assuming there was an employee in the headquarters who wanted the upgrade, that person either did not have a bid on file or declined the job opportunity during the filling of JV #011153.

Decision

No violation of the agreement occurred. This case is closed without adjustment.

Margaret A. Short, Chairman
Review Committee

12/13/02

Date

Sam Tamimi, Secretary
Review Committee

12-18-02

Date