

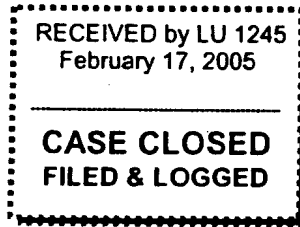
204.4; 604; 604.2; 604.4: *Work jurisdiction between the B.U. classification of Maintenance Assistant and Management Maintenance Planner at CGT resulted to revised work flow procedure by the joint committee and agreed to its implementation systemwide in CGT.*



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MARGARET A. SHORT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

REVIEW COMMITTEE



IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
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SALIM A. TAMIMI, SECRETARY

Pre-Review Committee No. 13253 California Gas Transmission – Maintenance and Management Services - Willows

Dawn Schmidt
Company Member
Local Investigating Committee

Kit Stice
Union Member
Local Investigating Committee

Subject of the Grievance

This is a case of work jurisdiction between the bargaining unit classification of Maintenance Assistant and management Maintenance Planner.

Facts of the Case

The work at issue involves the Pipeline Maintenance Database (PLM) which is where information relating to regular work, corrective work, hard scheduling, DOT operator qualification skills, exception times, and CPUC documentation is recorded electronically. It is a work management system that is the current day tool used for documenting work. It serves the same purpose as did the old hand written or PC based listings. Maintenance Assistants updated the old lists by posting completed work or the adding and editing of equipment from the list. These lists varied from area to area in their structure.

Sometime prior to 2000 a joint management and bargaining unit committee was formed to look at finding a better system and standardizing the information and procedure statewide. Transitioning to the new system resulted in this and two other grievances in other districts. They have been resolved.

The LIC report does not indicate that any of the grieved work was performed on overtime.

Discussion

As in other cases involving the migration from pen and pencil to computer, work jurisdictions generally continue. Management has the responsibility for designing work procedures, determining tools to be utilized, ensuring that the systems are functional and usable. Also, the parties have resolved other grievances where in order to implement a systemic change to a computerized program can take the typing of a simple command.

Access to databases is not exclusive to management or bargaining unit. Who performs certain tasks is determined by what the task accomplishes, whose responsibility it is for that task, and usually who has historically performed this task.

While this case has been on the PRC agenda, a joint committee has revised the work flow and agreed to its implementation systemwide in CGT. A copy of the work flow procedure is attached.

Decision

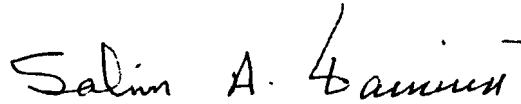
Based on the agreement to implement the attached work flow procedure, this case is closed without adjustment.



Margaret A. Short, Chairman
Review Committee

2/16/05

Date



Sam Tamimi, Secretary
Review Committee

2-16-05

Date

