



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

RECEIVED by LU 1245
FEB. 7, 2002

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
SALIM A. TAMIMI, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

**Pre-Review Committee Nos. 12677 and 12679
Electric Control Center Operations – Fresno**

Molly Williams
Company Member
Local Investigating Committee

Ken Ball
Union Member
Local Investigating Committee

Subject of the Grievance

These cases concern discipline for two System Operators for timecard and records falsification.

Discussion

The Pre-Review Committee discussed these cases and agreed to return them to Fact Finding for settlement.

Decision

Copies of the fully signed Memorandum of Dispositions should be forwarded to the PRC for the file. Should the Fact Finding Committee be unable to reach a settlement, the PRC retains jurisdiction.

These cases are considered closed on the basis of the foregoing.

Margaret A. Short
Margaret A. Short, Chairman
Review Committee

2/7/02
Date

Salim A. Tamimi
Sam Tamimi, Secretary
Review Committee

2-07-02
Date

RECEIVED by LU 1245
Feb. 13, 2002

PACIFIC GAS AND ELECTRIC COMPANY
Memorandum of Disposition
Grievance No. 12679

**CASE CLOSED
FILED & LOGGED**

Subject of the Grievance:

This grievance concerns a Written Reminder for a System Operator for payroll fraud.

Discussion:

This grievance has been returned to the Fact Finding committee by the Review Committee for settlement.

Disposition

The parties noted that the grievant originally received a DML, which was previously reduced to a Written Reminder by the Company. The Fact Finding committee agreed to affirm and uphold the Written Reminder.

Kenneth L. Ball (Concur/~~Dissent~~) 2-11-02
Kenneth L. Ball, Jr., IBEW Sr. Business Representative Date

Jim Lynn (Concur/Dissent) 2-11-02
Jim Lynn, IBEW Business Representative Date

Molly Williams (Concur/Dissent) 2/11/02
Molly Williams, PG&E Sr. Labor Representative Date

Idalina Cathoun (Concur/Dissent) 2/11/02
Idalina Cathoun, PG&E HR Advisor Date