



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

RECEIVED by LU 1245
JAN. 11, 2002
**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
SALIM A. TAMIMI, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

Pre-Review Committee No. 11532
OM&C - Electric T&D - Bakersfield

Jeff Neeley
Company Member
Local Investigating Committee

Mike Grill
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns work jurisdiction between the Troublemens and Gas Service Reps. Specifically, responding to customer complaints of part or complete out of electric service.

Facts of the Case

There are no facts in this file, only position. The issue concerns GSR's performing 200 and part 200 tags on overtime which have been performed in the past by Troublemens. The record does not indicate when the change occurred, specific dates when the overtime was worked, schedules of the classifications/grievants involved, and any record of annual overtime worked by either classification.

Discussion

It is clear from Review Committee Decision 1832, which is referenced by the LIC, that the work in question is a common duty between these classifications. Since the work can be performed by either classification, then management has the exclusive right pursuant to Section 7.1 of the Physical Agreement to assign the work on straight time or overtime. Further, Pre-Review Committee Decision Numbers 259 (1976) and 896 (1984) both confirm that when duties are shared, neither classification has exclusive or primary right to overtime.

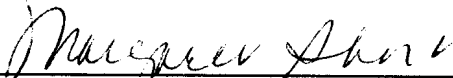
Generally, the classification that is on straight time will be assigned the work first. At other times, depending on work priorities, one classification may be preferred; there may be occasions when utilizing one classification or the other is more efficient. For example during gas pilot relight season, Troublemens may be utilized to a greater extent for the part or complete out tags. Similarly, during storm season, Gas Service Reps may be

utilized to a greater extent. There may be certain situations when it would be more appropriate to assign the work to the Troubleman, who is a journeyman electrical worker. For example, if it's necessary to call-out someone because neither a Troubleman or GSR is in the field, it may be more appropriate to call a Troubleman instead of a GSR.

If the reason for the outage is at the pole, the Troubleman might be able to correct the problem whereas the GSR would not. It's usually better to try to resolve customer problems with the first call and single point of contact.

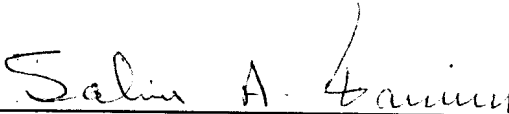
Decision

This case is closed without adjustment.



Margaret A. Short, Chairman
Review Committee

1/10/02
Date



Sam Tamimi, Secretary
Review Committee

1/10/02
Date