



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

RECEIVED by LU 1245
MARCH 8, 2001
CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
BOB CHOATE, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

**Pre-Review Committee No. 10835
Electric T&D - Chico**

John Cuneo
Company Member
Local Investigating Committee

Kit Stice
Union Member
Local Investigating Committee

This case concerns Company's cancellation of the Chico Troubleman 4/10 schedule. The PRC has reviewed the LIC report, the PRC referral from Fact Finding, and various other relevant documents.

It is clear from the record that an error occurred in the notice to the Union of the cancellation, however, the employees were clearly informed of the change in scheduled and, in fact, worked the new schedule for an extended period before the filing of the grievance.

The PRC noted that an offer of settlement was extended by the Company at Fact Finding. At PRC, Union proposed a settlement acceptable to management. This case is being returned to Fact Finding for resolution without prejudice to the position of either party.

On the basis of the foregoing understanding, this case is considered removed from the PRC agenda. The PRC retains jurisdiction should Fact Finding not be able to resolve this grievance.

Margaret A. Short

Margaret A. Short, Chairman
Review Committee

3/8/01

Date

Sam A. Tamimi

Sam Tamimi, Secretary
Review Committee

March-8-2001

Date

Memorandum of Disposition
Fact Finding Committee No. 10835

Facts of the Case:

This case concerns Company's cancellation of the Chico Troubleman 4/10 schedule.

Discussion:

This case had been referred to the Pre-Review Committee and was then returned to the Fact Finding Committee for settlement without prejudice to the position of either party. The P-RC found:

"It is clear from the record that an error occurred in the notice to the Union of the cancellation, however, the employees were clearly informed of the change in schedule and, in fact, worked the new schedule for an extended period before the filing of the grievance."

"The PRC noted that an offer of settlement was extended by the Company at Fact Finding. At PRC, Union proposed a settlement acceptable to management. This case is being returned to Fact Finding for resolution without prejudice to the position of either party."

Disposition:

For 60 days prior to the filling of this grievance on November 12, 1999, the grievants are to be paid: (1) At the time and one-half overtime rate for any time worked on what would have been their RDOs, less what they have already been paid. (2) At the straight time rate for the two hours not worked on their regular work days, less any time they have already been paid. These payments are to be made at the 1999 wage rates.

Ken Ball (Concur/Dissent) 4-17-01
Ken Ball, Union Member Date

Kit Stice (Concur/Dissent) 4/17/01
Kit Stice, Union Member Date

Doug Veader (Concur/Dissent) 4/17/01
Doug Veader, Company Member Date

John Guneo (Concur/Dissent) 4/17/01
John Guneo, Company Member Date