



REVIEW COMMITTEE



IBEW

PACIFIC GAS AND ELECTRIC COMPANY
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CASE CLOSED
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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WALNUT CREEK, CALIFORNIA 94596
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

VP C&TS Case No. CTS-95-1
Fact Finding File No. 6519-97-050
Pre-Review Committee No. 2128

RITA SABADELL
Company Member
Local Investigating Committee

DEBBIE MAZZANTI
Union Member
Local Investigating Committee

Subject of the Grievance

This grievance alleges that management is performing bargaining unit work by monitoring the STM-18 system. Union believes that to be the work of Telecommunications Technicians.

Facts of the Case

The STM-18 system is an intelligence multiplexer system which monitors the status of the Company's computer network system. This device was installed in Fairfield in 1992 and has been monitored by a management employee since. If an alarm goes off on the STM-18, a review of the entire network system is conducted through the use of a computer. It takes less than a couple minutes to perform this review.

If the alarm continues for 15 minutes or more, then MCI, who is the carrier for the STM-18 is notified of the problem and that their assistance may be needed. When through the monitoring the exempt employee determines there is a need for hardware repair or reconfiguration required, a Telecom Tech from the appropriate field location is dispatched to take care of the problem.

IDNX is also a system monitoring device that predates and is less complex with less capacity than the STM-18 system. Technicians have performed monitoring and configuring functions on the IDNX system. Work on the IDNX comprises approximately 2% of a Technician's work.

There is no STM-18 system installed in the General Office where this grievance originated.

Discussion

This case was discussed at several steps in the grievance procedure and by a Telecommunications 94-53 committee established to try to resolve the many work jurisdiction issues that have in the past and continue to come up. Because of the continuing and rapid changes in technology, these issues are best addressed by those most familiar with the function and the industry. Therefore, the PRC agrees with the recommendations of the 94-53 committee as noted in the Decision below.

DECISION

In light of the fact that the Company created two Telecommunications Technician positions at Fairfield, the request for a monitor at San Francisco is moot.

The monitoring of multiplexers such as STM-18 and IDNX is shared by bargaining unit and non-bargaining unit employees.

Repairs of multiplexers are bargaining unit work.

The parties will continue to discuss responsibility for diagnostics and configuration changes of multiplexers.

Margaret A. Short
Margaret A. Short, Chairman
Review Committee

12/9/98
Date

Roger W. Stalcup
Roger W. Stalcup, Secretary
Review Committee

12/9/98
Date