



# REVIEW COMMITTEE



**IBEW**

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CASE CLOSED  
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Valley Division Grievance CHI-96-20  
Fact Finding File No. 6464-96-175  
Pre-Review Committee No. 2118

**JO ANN PITTMAN**  
Company Member  
Local Investigating Committee

**MICKEY HARRINGTON**  
Union Member  
Local Investigating Committee

## Subject

This case concerns whether the use of an Electrician to perform overtime switching at Girvan Substation was a violation of the Labor Agreement.

## Discussion

A Transmission Crew had requested a clearance which required switching at multiple locations including Girvan, an unattended substation. Upon learning of the request, a simultaneous clearance was requested for an Electrician to perform routine maintenance within Girvan Substation. The switching performed by the Electrician within Girvan Substation and by the Troublemens in the field was performed on prearranged overtime.

The switching log prepared for the Transmission Crew (96-0445) contained 55 steps. The switching log prepared for the Electrician (96-0446) contained 22 steps. Of the 22 steps performed by the Electrician, 11 were necessary for the Transmission Crew to perform their work. All of the steps, however, were within the substation and required in order for the Electrician to perform his work.

In P-RC 526, the parties agreed that Troublemens, Roving Operators, Utility Operators, and Relief System Operators have preferential rights over Electricians and Electrical Technicians to perform overtime switching at unattended substations. The parties did agree, however, that Electricians and Electrical Technicians may be used to perform overtime switching at unattended stations which is necessary in order for them to perform their own work. The August 12, 1988 Rerate Agreement and P-RC 1384 reiterated this understanding.

In reviewing the overtime switching performed by the Electrician in this case, the P-RC noted that all of it was necessary in order for the Electrician to perform his own work. As such,

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consistent with the above referenced cases, the Pre-Review Committee concludes there was no violation. The fact that some of some of the Electrician's switching was also necessary for the Transmission Crew to perform their work does not alter this conclusion.

**DECISION**

The use of the Electrician to perform overtime switching at Girvan Substation was not a violation of the Agreement. This case is closed without adjustment.

Margaret Short  
Margaret A. Short, Chairman  
Review Committee

11/5/97  
Date

Roger Stalcup  
Roger W. Stalcup, Secretary  
Review Committee

11/5/97  
Date