



# REVIEW COMMITTEE

# IBEW



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PACIFIC GAS AND ELECTRIC COMPANY  
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CASE CLOSED  
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

San Jose Division Grievance No. SJO-95-10  
Fact Finding File No. 6253-95-270  
Pre-Review Committee Case No. 2036

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

**KATHY RICHARDS**  
Company Member  
Local Investigating Committee

**KATHY MAAS**  
Union Member  
Local Investigating Committee

Subject of the Grievance

This case concerns the co-mingling of Title 200 and Title 300 employees.

Facts of the Case

For three days, including overtime at night, a Title 200 Gas Supply Transmission Mechanic was assigned to work with a Title 300 Gas crew to perform replacement work on the 300A pipeline near Highway 237 in Milpitas. The record indicates that such assignments have occurred in the past when GC was short of Welders.

Discussion

The Pre-Review Committee noted that the assignment was consistent with Item 2 of the Industrial Relations letter dated November 12, 1993 which concerns the utilization of Title 300 employees which also serves as guidelines for the loaning of Title 200 employees to Title 300 work sites. Item 2 states that such loaning is appropriate for specific projects, when a special skill is needed. In this instance GC needed a Welder.

In addition, on May 23, 1996 Letter Agreement R1 96-18 was signed. It clarifies the utilization of Title 200 and 300 employees between Gas Supply Business Unit and General Construction. It specifically states:

"In order to maintain welding skills, GSBU employees may be required to work with General Construction to gain work experience and knowledge."

It also closes out this grievance on the basis of that understanding.

DECISION

No violation of the agreement occurred. This case is closed without adjustment.

Margaret A. Short  
Margaret A. Short, Chairman  
Review Committee

Roger W. Stalcup  
Roger W. Stalcup, Secretary  
Review Committee

10/10/96  
Date

10/11/96  
Date