

MEMORANDUM OF DISPOSITION

**Steam Generation Grievance No. MLP-93-5
Fact Finding Committee No. 5694-94-143
Pre-Review Committee File No. 1765**

**Steam Generation Grievance No. MLP-95-4
Fact Finding Committee No. 6140-95-157
Pre-Review Committee No. ~~3102~~ 2012**

SUBJECT:

The above referenced grievances were referred to the Review Committee as Review Committee No. 1765 and Review Committee No. 1792, respectively. The Review Committee established an Ad Hoc Committee to settle these cases at the Fact Finding level. The issue is the intent of Letter Agreement 88-104 as it applies to Steam Generation maintenance overhauls.

DISCUSSION:

The Fact Finding Committee consisting of Ken Ball, Sr. Business Representative and Carol Pound, Sr. Labor Relations Representative met on February 16, 1996 to discuss the facts of each case. The Committee noted that the Review Committee previously agreed that bargaining unit work associated with planned maintenance overhauls has historically been contracted out. Further, the Company has the right to continue to contract out such work without violating the provisions of Letter Agreement 88-104.

DECISION:

The Committee agreed that no violation of Letter Agreement 88-104 occurred in either case. The bargaining unit work that was contracted out during the subject overhauls was work historically contracted specifically for planned maintenance overhauls. Based on the above understanding, these cases are closed.

SIGNATURES:



Carol Pound, FOR COMPANY

~~Concur/Dissent~~ 4-9-96
DATE



Ken Ball, FOR UNION

~~Concur/Dissent~~ 4-9-96
DATE