



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
201 MISSION STREET, ROOM 1508
MAIL CODE P15B
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-8510

RECEIVED JAN 18 1996

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Fresno Division Grievance No. FRO-95-11
Fact Finding File No. 6155-95-172
Pre-Review Committee File No. 2008

MELANIE CURRY
Company Member
Local Investigating Committee

FRANK HUTCHINS
Union Member
Local Investigating Committee

Subject of the Grievance:

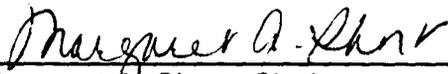
This case concerns the disciplining of a Fresno Call Center Service Representative for willfully disconnecting customer calls. The grievant was given a Decision Making Leave. He has long service, had no active discipline prior to the DML, and is a Shop Steward.

Discussion:

The Union wanted to express its concern about the relationship of management and the Shop Stewards in this headquarters, citing obligations under Sections 3.4 and 5.3 of the Agreement.

Decision:

The DML was deactivated January 16, 1996 rendering this grievance moot. Therefore this case is being closed without adjustment.



Margaret A. Short, Chairman
Review Committee

1/18/96

Date



Roger W. Stalcup, Secretary
Review Committee

1/18/96

Date