



REVIEW COMMITTEE



IBEW

RECEIVED MAR 11 1996

PACIFIC GAS AND ELECTRIC COMPANY
201 MISSION STREET, ROOM 1508
MAIL CODE P15B
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-8510

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Bay Division Grievance No. SNR-94-25
Fact Finding Committee No. 5938-94-387
Pre-Review Committee File No. 1962

PAMELA BENITEZ
Company Member
Local Investigating Committee

LARRY PIERCE
Union Member
Local Investigating Committee

This grievance concerns the appointment of a red-circled Sr. Operating Clerk I-Gas to Sr. Operating Clerk I-Support Services pursuant to Section 18.6 of the Clerical Agreement when there were planned reductions pursuant to Title 19. Union grieved stating the Support Services vacancy should have been held as a Title 19.4 option for a potentially displaced employee. Both the Gas and Support Services positions were in San Rafael.

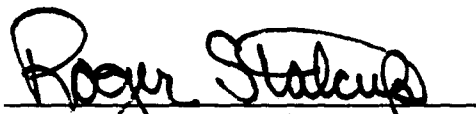
The displacements were not effected and the vacancies were appropriately filled under Title 18. Further, the Pre-Review Committee determined there are no prebidders with Section 19.9/18.8(a) rights to Sr. Operating Clerk I in this or any other location.

No violation of the Agreement occurred. This case is closed without adjustment.


Margaret A. Short, Chairman
Review Committee

3/7/96

Date


Roger W. Stalcup, Secretary
Review Committee

3/7/96

Date