



REVIEW COMMITTEE



IBEW

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RECEIVED OCT 11 1996

CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Valley Division Grievance No. CHI-94-50
Fact Finding File No. 5929-94-378
Pre-Review Committee Case No. 1948

MOLLY WILLIAMS
Company Member
Local Investigating Committee

MICKEY HARRINGTON
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns performance of routine maintenance testing of electrical relays at Poe, Belden, and Butt Valley Powerhouses by Title 300 Electrical Technicians.

Facts of the Case

On three dates in May and June 1994 Title 300 Electrical Techs were used for relay testing. The grievant is a Title 200 Electrical Tech. in Hydro. The Hydro Technical Foreman at Rodgers Flat has been supervising the Title 200 employees in this location since 1983. He testified that he has commonly used Construction Technicians (Title 300) in the past to do relay testing, and that it was a system-wide practice to have Title 300 employees fill in behind absent Title 200 employees. His statement is confirmed by an exhibit which shows Title 300 employee's time charged to Title 200 accounts. The Union did not refute his statement.

In addition, on the dates in question, the Title 200 Electrical Technicians were not available.

Discussion

The Pre-Review Committee reviewed the Industrial Relations letter concerning the use of Title 300 employees dated November 12, 1993 noting Item 2, Loaning of Title 300 employees. This assignment was of short duration, on a specific project while Title 200 employees were unavailable for the work.

DECISION

No violation of the agreement occurred. This case is closed without adjustment.

Margaret A. Short

Margaret A. Short, Chairman
Review Committee

10/10/96

Date

Roger Stalcup

Roger W. Stalcup, Secretary
Review Committee

10/11/96

Date