



REVIEW COMMITTEE

RECEIVED DEC 20 1995

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
201 MISSION STREET, ROOM 1508
MAIL CODE P15B
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-8510

PRCS
1907 & 1963

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Valley Grievance No. CHI-94-36, 37, & 38
Fact Finding Committee No. 5896-94-345
Pre-Review Committee File No. 1907

North Valley Grievance No. SNR-94-13
Fact Finding Committee No. 5939-94-388
Pre-Review Committee File No. 1963

SUE AMPI
PAM BENITEZ
Company Members
Local Investigating Committee

MICKY HARRINGTON
LARRY PIERCE
Union Members
Local Investigating Committee

Facts of the Case:

These cases concern Company's application of the provisions of Title 206 to relocate employees in headquarters consolidations when there is no lack of work. The moves the company wanted to make were inappropriate under Section 206.17, relocation for reasons other than lack of work, because they crossed Demotion Area boundaries. Also, the provisions of Section 206.17 is inoperative during a period when there is a systemwide lack of work in a Department unless the entire staff of a department and headquarters are to be relocated.

Discussion:

A review of an Industrial Department letter dated December 7, 1987 which is contained in the Title 206 Clarification, states that such relocations may be accomplished by execution of a Letter of Agreement between the parties. "If we are unable to reach agreement...on an application of 206 and 19 under the enable clauses, you will then have to use the general provisions of those Titles."

In P-RC 1949, it was determined that these employees had been given their appropriate options under the provisions of Title 206. The lack of work provisions are invoked if Section 206.17 is inapplicable and if the parties do not reach agreement on the relocation.

Decision:

Based on the foregoing, the Pre-Review Committee concludes there was no violation of the agreement and closes these cases without adjustment.

Margaret A. Short
Margaret A. Short, Chairman
Review Committee

12/19/95

Date

Roger Stalcup
Roger W. Stalcup, Secretary
Review Committee

12/19/95

Date