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# REVIEW COMMITTEE

## IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

**CASE CLOSED  
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

**Sacramento Division Grievance No. SAC-94-30  
Fact Finding Committee No. 5778-94-227  
Pre-Review Committee File No. 1900**

Cynthia Bozman  
Company Member  
Local Investigating Committee

Wayne Greer  
Union Member  
Local Investigating Committee

**Grievance Issue:** This case concerns Company's use of Environmental Consultants Inc., to perform work with the Company's tree trimming contractor.

**Discussion and Disposition:** The issue raised in this grievance was resolved by Arbitration Case No. 201. That decision found that the weight of the evidence did not establish that a material amount of bargaining unit work, as contemplated by Subsection 207.2(c) of the Physical Agreement, was performed by subcontractors.

No violation of the agreement occurred and this case is closed without adjustment.

Margaret A. Short, Chairman  
Review Committee

Roger W. Stalcup, Secretary  
Review Committee

11/10/95

Date

11/10/95

Date