



REVIEW COMMITTEE



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**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Grievance No. FRO-94-29
Fact Finding Committee No. 5752-94-201
Pre-Review Committee File No. 1892

Subject of the Grievance

This grievance concerns the temporary relocation of three Garage Department employees. On April 12, 1994, the most junior Garageman, Equipment Mechanic and Subforeman in the Selma Garage were informed that they were to be temporarily assigned to work out of the Fresno Garage.

Facts of the Case

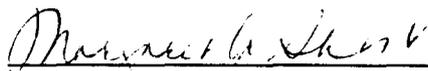
On May 10, 1994, the Union filed a grievance, claiming that the move was not temporary but was permanent and that the impacted employees should be extended their displacement rights pursuant to Title 206 of the Agreement.

The local Garage Department supervisor stated that he believed Company would need to make adjustments in the work force in both Selma and Fresno as a result of the elimination of equipment following the downsizing of the local Gas and Electric T&D work force. He opined, however, that such adjustments could not be made at that time. Therefore, the relocation of three Selma Garage Department employees to Fresno on a temporary basis was appropriate.

During discussion of this case by the Pre-Review Committee, Union argued that there must be a reasonable end point to what could be considered a temporary assignment to another headquarters. The Committee noted that the Garageman had bid to a Meter Reader position and was no longer at the Fresno Garage. Union pointed out that the Equipment Mechanic and Garage Subforeman had been assigned to Fresno on a temporary basis in excess of 18 months. Union opined this was too long a period to be considered temporary.

Decision

While this grievance was being discussed, the Pre-Review Committee was advised that the Selma Equipment Mechanic and Garage Subforeman had been awarded vacancies filled pursuant to Title 205 of the Agreement at the Fresno headquarters. This being the case, the Pre-Review Committee agreed the issue in this grievance is moot. This case is closed without adjustment, but without prejudice to the position of either party.



Margaret A. Short, Chairman



Roger W. Stalcup, Secretary

10/10/95

Date

10/19/95

Date