



REVIEW COMMITTEE



IBEW

RECEIVED DEC - 8 1995

PACIFIC GAS AND ELECTRIC COMPANY
201 MISSION STREET, ROOM 1508
MAIL CODE P15B
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-8510

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Grievance Nos. FRO-93-11, STKN-94-13
Fact Finding File Nos. 5499-93-137, 5667-94-116
P-RC 1744, and 1851

Melanie Curry
Jodeane Fischer
Company Members
Local Investigating Committee

Frank Hutchins
Gary Hughes
Union Members
Local Investigating Committee

These cases concern the reduction of Hydro Operator positions in various locations while exempt Assistant System Dispatchers in Fresno continued to perform work they had been historically assigned but was performed by bargaining unit Operator classifications in other locations.

These issues have been resolved to the execution of Letter Agreement 95-23. These cases are closed without adjustment.

Margaret A. Short, Chairman
Review Committee

Roger W. Stalcup, Secretary
Review Committee

11/27/95

Date

12/8/95

Date



**LETTER AGREEMENT
NO. R3-95-23-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 22, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In an effort to resolve Fresno Operating Center issues raised by the Re-Rate Committee, Company proposes the following pursuant to Subsection 204.4(b) of the Agreement.

- Establish a new classification

1803 Grid System Control Operator	\$1126.25	Start
	1157.65	End 6 Mos
	1204.50	End 1 Yr

- Incumbent Fresno Operator will be converted to the new classification at the wage rate per the attached
- 1803 Grid System Control Operator will be considered the same as (1805) System Operator and (1610) Division Operator for purposes of Titles 205 and 206.
- Placement of Fresno Dispatch Operators will be without regard to the provisions of Section 206.16 and Exhibit XII. The provisions of Section 4.1 will apply.
- Future placements into the Grid System Control Operator will be made in accordance with Section 205.14 of the Agreement.

The Company further proposes to continue with the Re-Rate Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 7, 1995

By: 
Business Manager

FRESNO SWITCHING CENTER OPERATIONS				
NAME	POSITION DATE	HIRE DATE	CURRENT RATE	PROPOSED RATE
KINNEY, Larry	10/1/83	8/2/76	4,840	1204.50 (1 Yr)
LUCZEWSKI, Christine	9/1/93	6/11/84	4,600	1126.25 (S)
*ROLAND, Steven (R)	5/1/85	6/11/79	4,950	1157.65 (6 mos)
*SCHWOERER, Robert(R)	6/1/91	1/22/73	4,820	1157.65 (6 mos)
SIMMS, Allen	8/16/93	10/22/79	4,600	1126.25 (S)
WORKENTINE, Larry	4/1/75	7/7/65	5,120	1204.50 (1 Yr)

*Shall become Relief Grid System Control Operator