



REVIEW COMMITTEE



IBEW

PACIFIC GAS AND ELECTRIC COMPANY
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RECEIVED OCT 11 1996

CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Steam Generation Grievance No. PPP CON-94-82
Fact Finding No. 5766-94-215
Pre-Review Committee Case No. 1801

LISA BATTLES
Company Member
Local Investigating Committee

FRANK SAXSENMEIER
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the co-mingling of Title 200 and Title 300 employees at Pittsburg Power Plant.

Facts of the Case

Three Title 300 Mechanics worked with a Rigger, a Machinist, and a Utility Worker who are all covered by Section II of the Physical Labor Agreement. They were used to install staging on the south wall of Unit 1 in preparation for the insulation removal that had to be done before repairs to the Unit 1 Boiler could be made.

The work took only one day and at various times the employees worked together and separately. The Title 300 employees tailboarded with their Title 300 supervisor and reported their time to the Title 300 supervisor, they received technical direction and job scope from the Title 200 employees when working together with them. There was sharing of equipment.

It had been the usual practice to supplement the Title 200 employees with contractors for this type of work, but about six months before this assignment Company began utilizing Title 300 employees for some of this work rather than contractors.

Discussion and Decision

The Pre-Review Committee reviewed the Industrial Relations letter dated November 23, 1993 concerning the use of Title 300 employees and agreed that this assignment was in compliance with the spirit and intent.

This case is closed without adjustment.

Margaret Short

Margaret A. Short, Chairman
Review Committee

10/2/96

Date

Roger Stalcup

Roger W. Stalcup, Secretary
Review Committee

10/11/96

Date