

**Memorandum of Disposition
Pre Review Committee No. 1788
Fact Finding No. 577-94-222
Customer Energy Services Grievance No. CES-94-11**

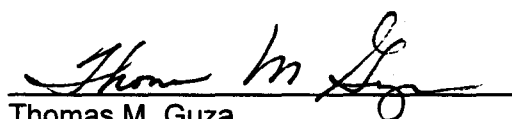
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Mar. 16, 2000
CASE CLOSED
FILED & LOGGED

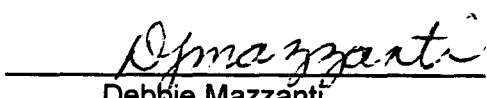
Since this grievance was filed in December of 1993 there have been a number of re-organizations with in Customer Revenue Transactions Department. The work that was performed at that time no longer exists or has changed dramatically. The position that was performing said work no longer exist as it did at that time.

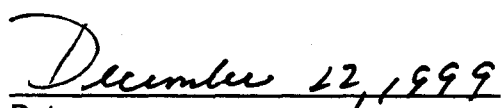
Since the position or the work no longer exists as it had at that time, it is deem that the grievance is moot and therefore it is agreed that grievance is withdrawn.

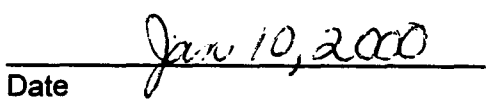
It should be note that in 1999 there several grievance filed that indicated that management was doing certain bargaining unit work. These grievance were resolved on a local level and the work was returned to the bargaining unit.

Should something of this nature occur in the future it was agreed in the 1999 grievances that both parties would meet and discuss a potential course of action. If the resolution is not acceptable the issue could be subject to the grievance procedure.


Thomas M. Guza
HR Advisor


Debbie Mazzanti
Business Representative
IBEW 1245


Date


Date