

**Memorandum of Disposition**  
**Pre Review Committee No. 1787**  
**Fact Finding No. 577-94-223**  
**Customer Energy Services Grievance No. CES-94-13**

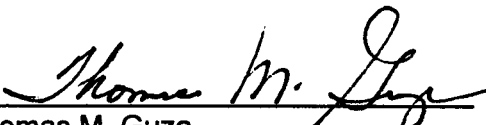
RECEIVED by LU 1245  
Mar. 16, 2000  
**CASE CLOSED**  
**FILED & LOGGED**

Since this grievance was filed in February of 1994 there have been a number of re-organizations with in Customer Revenue Transactions Department. The work that was performed at that time no longer exists or has changed dramatically. The position that was performing said work no longer exist as it did at that time.

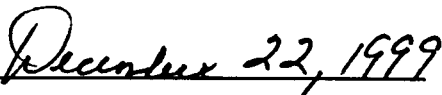
Since the position or the work no longer exists as it had at that time, it is deem that the grievance is moot and therefore it is agreed that grievance is withdrawn.

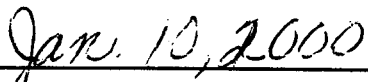
It should be note that in 1999 there several grievance filed that indicated that management was doing certain bargaining unit work. These grievance were resolved on a local level and the work was returned to the bargaining unit.

Should something of this nature occur in the future it was agreed in the 1999 grievances that both parties would meet and discuss a potential course of action. If the resolution is not acceptable the issue could be subject to the grievance procedure.

  
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Thomas M. Guza  
HR Advisor

  
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Debbie Mazzanti  
Business Representative  
IBEW 1245

  
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Date

  
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Date