



# REVIEW COMMITTEE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED  
LOGGED AND FILED**

**RECEIVED OCT 07 1994**

RICK R. DOERING, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Yosemite Division Grievance MER-94-3  
P-RC 1756  
East Bay Region Grievance ECN-92-19  
P-RC 1785  
Kern Division Grievance BAK-93-25  
P-RC 1794

Gloria Herrera, Company Member  
Yosemite Division  
Local Investigating Committee

Frank Hutchins, Union Member  
Yosemite Division  
Local Investigating Committee

Bill Mattox, Company Member  
Yosemite Division  
Local Investigating Committee

Ron Van Dyke, Union Member  
Yosemite Division  
Local Investigating Committee

Collins Arengo, Company Member  
East Bay Division  
Local Investigating Committee

Jane Brunner, Union Member  
East Bay Division  
Local Investigating Committee

Subject of the Grievance:

These cases concern the Company's use of Buypay to process customer payments at paystations.

Discussion:

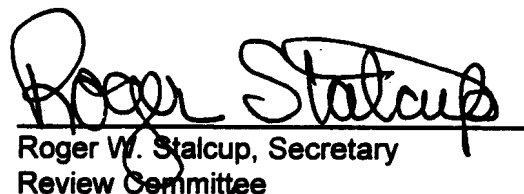
These cases were held at the Pre-Review Committee step of the grievance procedure pending a decision on this issue at Arbitration (Arbitration Case No. 198).

Decision:

As a result of the recent arbitration decision, these grievances are closed without adjustment and should be so noted by the Local Investigating Committee.

  
John A. Moffat, Chairman  
Review Committee

10/6/94  
Date

  
Roger W. Stalcup, Secretary  
Review Committee

10/6/94  
Date

**A MATTER IN ARBITRATION**

In a Matter Between:

**PACIFIC GAS AND  
ELECTRIC COMPANY**

(Employer)

and

**INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS,  
LOCAL NO. 1245  
(Union)**

Grievance:           Subcontracting  
                          Clerical Work

Hearing:             2/25 & 3/3/94

Award:               September 14, 1994

McKay Case No. 93-242

Parties' Arbitration Case No. 198

**DECISION AND AWARD**

**GERALD R. MCKAY, ARBITRATOR  
DOROTHY FORTIER, UNION MEMBER  
ENID BIDOU, UNION MEMBER  
STEPHEN A. RAYBURN, COMPANY MEMBER  
RICK R. DOERING, COMPANY MEMBER**

**Appearances By:**

**Employer:**

**James F. Goodfellow, Esq.  
Pacific Gas and Electric Company  
Law Department  
P.O. Box 7442  
77 Beale Street  
San Francisco, California 94120**

**Union:**

**Tom Dalzell, Esq.  
Staff Attorney  
International Brotherhood of Electrical  
Workers, Local 1245  
P.O. Box 4790  
3063 Citrus Circle  
Walnut Creek, California 94596**



Subcontracting Clerical Work - Page 21

personnel, then it must achieve that result at the collective bargaining table. For these reasons, the grievance must be denied.

**AWARD**

The Company's use of Buypass/Buypay and the Company's use of LOPP does not violate the clerical Agreement. The grievance is denied.

It is so ordered.

September 14, 1994



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**Gerald R. McKay, Arbitrator**