



REVIEW COMMITTEE

RECEIVED JUN 12 1995

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

JOHN A. MOFFAT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Valley Division Grievance No. CHI-93-24
Fact Finding File No. 5547-93-185
P-RC File No. 1752

Molly Williams, Company Member
North Valley Division
Local Investigating Committee

Mickey Harrington, Union Member
North Valley Division
Local Investigating Committee

Subject of Grievance:

This case concerns the 1991 displacement of the grievant from Marysville to Chico in connection with Sierra Division's reorganization and consolidation plans. Union alleged that a lack of work situation in Marysville did not exist.

Discussion and Decision:

A decision was made in 1991 to provide Gas T&R service to Oroville from the Chico headquarters. Previously, Marysville supported Oroville. Marysville was in the old Colgate Division and Chico was in the old De Sabla Division. As a result of this decision, approximately 1 FTE of Gas T&R work was transferred from Marysville to Chico.

The union and the grievant were notified by letter on March 29, 1991 of Sierra Division's reorganization and consolidation plans as well as the grievant's options under Title 206 of the Agreement. The union filed a grievance October 11, 1993, seeking to have the grievant returned to the Marysville headquarters. Protesting an action that was announced and implemented approximately 2 years before.

Notwithstanding the issue of the appropriateness of transferring work across division boundaries, the committee agreed that this grievance was not filed in a timely manner as provided in Section 102.3 of the Agreement. Therefore, the case must be closed without adjustment. Such closure should be noted by the Local Investigating Committee.

John A. Moffat, Chairman
Review Committee

6/9/95

Date

Roger W. Stalcup, Secretary
Review Committee

6/9/95

Date