



REVIEW COMMITTEE

612.5 -Geysers Power Plant
Oper switching at sub-
stn. Sustain assignment for
emergency situations, but
prearranged to appropriate
classif first.

IBEW



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JUN 27 1991

INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.B.E.W.
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R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**CASE CLOSED
LOGGED AND FILED**

RECEIVED JUN 25 1991

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Steam Generation Grievance No. GEO-24-576-90-13
P-RC 1502

LAURA HENRY, Company Member
Steam Generation
Local Investigating Committee

BOB CHOATE, Union Member
Steam Generation
Local Investigating Committee

Subject of the Grievance

This case concerns a change in practice related to switching assignments at Eagle Rock Substation located at the Geysers. Historically, Power Plant Operators at the Geysers performed emergency switching duties at Eagle Rock and Utility Operators from Redwood Region performed prearranged switching duties. In November 1989, Company issued a letter that all switching assignments were to go to Power Plant Operators unless none were available.

Facts of the Case

The record indicates that Geysers operators initially energized Eagle Rock in 1980 and have performed switching there ever since, although shortly thereafter, a practice developed where if an assignment could be prearranged then a Redwood Utility Operator would be utilized. There were also occasions when the Utility Operator would be on site at the Geysers and readily available for switching duties, primarily on 21 KV lines but sometimes on transmission lines.

Discussion

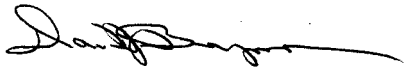
The Union opined that switching at unattended stations is an inappropriate assignment for Power Plant Operators, that they have no responsibilities at unattended stations, and that the parties have agreed in the Rerate Agreement and in P-RC 526 the appropriate classifications to perform switching at unattended stations. Power Plant Operators are not included.

Company acknowledged Union's position but noted the remoteness of Geysers, the around-the-clock availability of the Power Plant Operators, and the impracticality of having employees from Redwood drive up the hill on an on-call basis, particularly in emergency situations. Company further noted that the Rerate Agreement and P-RC 526 were subsequent the beginning of the practice at Eagle Rock.

Decision

The committee agreed to settle this case by reverting to the pre-November 1989 practice. With regard to pre-arranged switching assignments at Eagle Rock Substation the Power Plant operators (including Reliefs) will be considered after utility Operators, Roving Operators, Troubleman, but before Electricians. Electricians will continue to switch for their own work.

This case is considered closed.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

MAShort(223-1123):nj