



# REVIEW COMMITTEE

RECEIVED SEP 14 1995

7.2(P)  
24.2(C): Work performed  
at DCPD Computer  
Cntr is  
not bu  
work.

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

**CASE CLOSED  
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

SEP 22 1995

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Corporate Services Grievance No. 22-614-89-20  
Fact Finding File No. 4802-90-134  
P-RC File No. 1475

### Subject of Grievance:

This case concerns whether certain management employees assigned to the Diablo Canyon Computer Center are performing bargaining unit work.

### Facts of the Case:

The Company has computer centers located at San Francisco, Fairfield and Diablo Canyon Power Plant. The Diablo Canyon Computer Center was established in 1984 with four Production Analysts. This number was increased to seven in 1990. The Production Analyst is a management level position. The Diablo Canyon Center is an on-line system with minimal tape and no central coordinated printing. Because of advanced automation there is little manual manipulation of tapes and minimal console monitoring responsibilities.

The San Francisco Computer Center has been characterized as a traditional production facility which processes applications such as payroll, payable and receivable, etc. It has about 50 to 60 thousand tapes that need to be manually mounted. Bargaining unit Computer Operators change tapes, operate the mainframe console, act as dispatchers, and stop and start jobs according to predefined schedules. It primarily has manually operated, tape driven systems.

The Fairfield Computer Center is a combination of batch processing and on-line applications. It is more automated than San Francisco but less so than Diablo Canyon.

From the beginning, the Diablo Canyon Computer Center was the most automated of the three centers. Systems at Fairfield and San Francisco are older and require more operator interaction than the on-line systems at Diablo Canyon.

Since the filing of this grievance the automation at the Diablo Canyon Computer Center has continued to the point where all of the tapes and console operations are fully automated. The system monitors itself and alerts the Analyst of any problems. This is little to no manual tape manipulation. All but one Analyst has been retrained and assigned to other duties.


Decision:

The committee agreed that at one time there was some bargaining unit work being performed by management employees at the Diablo Canyon Computer Center, prior to June 1992. It now appears that automation has progressed to the level where this is no longer the case.

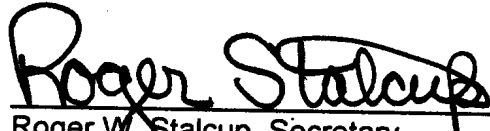
The committee is in agreement that tape change-out in the silo is bargaining unit work. Based on the foregoing, this case is closed without adjustment. However, Union is not precluded from filing of a future grievance on this subject if in its opinion the situation has not changed.



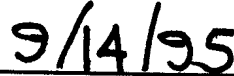
Margaret A. Short, Chairman  
Review Committee



Date



Roger W. Stalcup, Secretary  
Review Committee



Date