



PACIFIC GAS AND ELECTRIC COMPANY
 215 MARKET STREET, ROOM 916
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 973-1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

REVIEW COMMITTEE

MAR 13 1991

**CASE CLOSED
 LOGGED AND FILED**

MAR 12 1991

Russian River Division Grievance No. RW-SR-4-64-89-94-28
 P-RC 1472

March 19, 1991

SHELLEY BROTT, Company Member
 Russian River Division
 Local Investigating Committee

LARRY PIERCE, Union Member
 Russian River Division
 Local Investigating Committee

Subject of the Grievance

This case concerns the assignment of overtime record keeping and posting to an Operating Clerk.

Facts of the Case

The Joint Statement of Facts in this case delves deeply into issues concerning alleged conditions under which jobs were accepted and training was conducted. The Pre-Review Committee finds it unnecessary to address those ancillary issues in order to settle this case. The simple issue concerns the assignment of a specific work function. However, this issue brings into question the complex problem of cross bargaining unit jurisdictional disputes. These disputes are not new to the Committee and have been addressed recently in cases such as P-RC 1317, P-RC 1457, and RC 1672.

The work at issue is addressed in Section 212.4 which states, "During each week, the General Foreman's clerical force or equivalent will post the overtime worked or credited as worked for each person for that week and will, at the end of the week, run up a new accumulated total, update the list, post them, and distribute them to the supervisor concerned with overtime call-out for the next week."

The Committee agrees that the work generated out of the General Foreman's office in the Electric T&D Department is appropriately assigned to the Foreman's Clerk or Assistant Foreman's Clerk. The job definition of Foreman's Clerk states, in part, "(a)n employee whose background and experience are such that he has a comprehensive knowledge of the operation and procedures of a General Foreman's...office and is engaged in performing clerical work and assisting in the administrative work of such office."

2.1 -Recognition
 212.4 -Recordkeeping
 OT recordkeeping function
 assigned to Oper Clk in
 Clerical bu. Work in questio
 belongs to empl w/in Physica
 bu.

IBEW



INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

Settlement

The Committee agrees that the Electric T&D overtime record keeping and posting in this case is to be assigned to the Foreman's Clerk or Assistant Foreman's Clerk.

Based on this adjustment, this case is considered closed and such closure is to be noted by the Local Investigating Committee.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

RRDoering(223-8510):nj