



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED JUL 16 1990

Fresno Division Grievance No. SJ-FK-70-25-89-169-45
Fact Finding Committee No. 4703-90-35
P-RC 1441

July 9, 1990

ANDY EUSER, Company
Fact Finder

BOB GIBBS, Union
Fact Finder

The above-referenced grievance has been reviewed by the Pre-Review Screening Committee and is being returned to Fact Finding with the recommendation that the case be settled based upon the Company's offer.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

RRDoering(223-1124):nj

cc: Julie Hatcher

SAN JOAQUIN VALLEY REGION
GRIEVANCE NO. SJ-FK/70-25/89-169/45
FACT FINDING NO. 4703-90-35 - PRE REVIEW COMMITTEE NO. 1441
MEMORANDUM OF DISPOSITION

OCT 28 1992

CASE CLOSED

LOGGED AND FILED
RECEIVED OCT 26 1992

CASE SUBJECT:

This case concerns the Company's utilization of a G.C. crew in lieu of the Division employees who had signed the headquarters 212 list for an emergency assignment.

CASE FACTS:

1. A G.C. Crew consisting of seven employees was called to respond to an emergency.
2. The G.C. Crew could respond quicker than the Division, in this case, given their location and weather conditions.
3. Two Division employees, a lineman and a crew foreman, were signed on the Division 212 list and were not called.
4. The work in question took 6 1/2 hours to complete.

DISCUSSION:

The committee agreed that supplementing a G.C. crew with Division employees is not normally done except in an all hands situation. The Committee also discussed the G.C. Foreman's contribution to the expeditious restoration of service and the Division employees availability for overtime.

SETTLEMENT:

Given the specific facts of this case, the Committee agreed to an equity settlement of 6 1/2 hours at the double time rate to be paid to the Lineman signed up on the Division 212 list. The Committee agrees given that the majority of the employees in any case would have been G.C. and in consideration of the particular contributions of the G.C. Foreman, the Division Crew Foreman will receive no payment.

This case is closed without prejudice to the position of either party.

SAN JOAQUIN VALLEY REGION
GRIEVANCE NO. SJ-FK/70-25/89-169/+5
FACT FINDING NO. 4703-90-35

MEMORANDUM OF DISPOSITION -- PAGE 2




Andrew Euser, Company Member

Concur/Dissent 10-11-90
Date



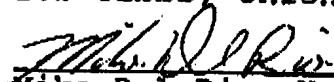
Julie Hatcher, Company Member

Concur/Dissent 11-7-90
Date



Bob Gibbs, Union Member

Concur/Dissent 10-30-90
Date



Mike Del Rio, Union Member

Concur/Dissent 11-2-90
Date

pc: JKiely
LAshcraft
DMills
MDelRio
Grievance File
F/u