



# REVIEW COMMITTEE

MAR 15 1990

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

RECEIVED MAR - 6 1990

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. MT-COV-52-18-89-7318  
Fact Finding Committee No. 4652-89-247  
P-RC 1416

March 2, 1990

JOHN MOFFAT, Company  
Fact Finder

KEN BALL, Union  
Fact Finder

The above-referenced case has been discussed by the Pre-Review Committee Screening Committee and is being returned to Fact Finding with the recommendation that the case be settled based on the Company's position.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRDoering(223-1124):mc

cc: Bill Eddy

MEMORANDUM OF DISPOSITION

Fact Finding Number 4652-89-247

Coast Valleys Grievance Number MT-COV-52-18-89-73-18

Pre-Review Case No. 1416

AUG 30 1991

CASE CLOSED  
LOGGED AND FILED

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Subject of Grievance

Company reduced the number of Reserve Gas Servicemen in Monterey from three to two. Grievant was offered the opportunity to bid to a RGS vacancy in Salinas or demote to Helper in headquarters. Grievant chose to demote. Union grieved that the elimination of the RGS position and subsequent demotion are improper.

Discussion

Union argued that the Company has reduced the number of Reserve Gas Servicemen in Monterey and at the same time contracted out T&D work such as backhoe service and laborer work in Monterey in violation of Letter Agreement 88-104.

Company argued that there is no contracting of Serviceman work, and the number of Servicemen have remained the same. The Reserve Gas Servicemen are down two; one in Monterey and one in Salinas.

Decision

This case had been referred from Fact Finding to Pre-Review Committee on January 31, 1990. The Pre-Review Committee (PRC #1416) recommended settlement based upon the Company position at the Local Investigating Committee. (See attached PRC #1416).

Therefore, pursuant to PRC direction, this case is settled without adjustment.

Dorothy Fortier Concur/~~Dissent~~  
Dorothy Fortier, IBEW Business Rep.

8-7-91  
Date

Ken Ball Concur/~~Dissent~~  
Ken Ball, IBEW Business Rep.

8-2-91  
Date

John Moffat Concur/~~Dissent~~  
John Moffat, Labor Relations Supvr.

8-8-91  
Date

Mark Alderson Concur/~~Dissent~~  
Mark Alderson, Human Resources Manager

8-8-91  
Date