



REVIEW COMMITTEE

7.1 - Just cause for discipline-
operating error



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

AUG 17 1990

**CASE CLOSED
LOGGED AND FILED**

RECEIVED AUG - 9 1990

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Steam Generation Grievance No. EB-24-520-89-26
P-RC 1401

August 8, 1990

DAVE SARGENT, Company Member
Steam Generation - PPP
Local Investigating Committee

SAM A. TAMIMI, Union Member
Steam Generation - PPP
Local Investigating Committee

This case concerns a Written Reminder given to a Control Operator at Pittsburg Power Plant for an operating error.

This case has been thoroughly discussed by the Pre-Review Committee without the parties agreeing that the level of discipline was appropriate. The Union alleges disparate treatment; that at this Plant, other employees have received oral reminders for similar incidents.

Company maintained that given the seriousness of the error and the consequences, a Written Reminder was appropriate. However, recognizing that the Written Reminder has deactivated and that other events have occurred which have allowed this case to become moot the Pre-Review Committee agrees to close this case without adjustment.

Such closure should be so noted by the Local Investigating Committee.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

MAShort(223-1123):nj