



REVIEW COMMITTEE

2.1 -Recognition
 207.2 -Contracting
 208.16 -Prearranged Overtime
 Work put out to contractor,
 empl not allowed to work OT
 88-104 "optimum" use argumt



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DEC 30 1991

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D.J. BERGMAN, CHAIRMAN

**CASE CLOSED
 LOGGED AND FILED**

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED DEC 20 1991

Diablo Canyon Power Plant Grievance No. 22NPG-592-88-6
 P-RC 1388

December 9, 1991

CHER ANTHONY, Company Member
 Diablo Canyon Power Plant
 Local Investigating Committee

MIKE HAENTJENS, Union Member
 Diablo Canyon Power Plant
 Local Investigating Committee

Subject of the Grievance:

This case concerned the contracting of Telecommunications Technician work at Diablo Canyon Power Plant during the 1988 Unit 2 refueling outage. At issue was whether or not optimum use of overtime was effected prior to contracting as is required by Letter Agreement 88-104.

Facts of the Case:

This case was addressed with many others in an Ad Hoc 88-104 Committee Decision dated June 13, 1990. The Local Investigating Committee was directed to re-examine the case to determine the additional overtime hours that would have been worked by the Telecommunications Technicians had they been allowed to work a 6-10 hour schedule which they had proposed prior to the outage. Those who volunteered to work such a schedule would be paid the overtime difference between that schedule and the one actually worked.

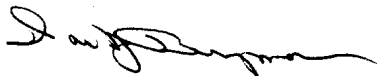
Upon review of the file, there was no indication as to which specific employees volunteered for the 6-10 schedule. After considering several other proposals of settlement, the Local Investigating Committee returned the case to the Pre-Review Committee for resolution.

December 9, 1991

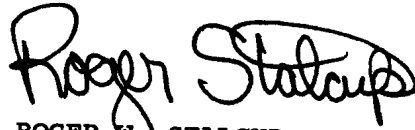
Decision:

After a lengthy discussion, the Pre-Review Committee agrees to pay the current Telecommunications Technicians who were also at the Plant during the grieved time period as if they had worked a 60 hour per week schedule at the 1988 rate of pay. This is a without prejudice decision and should not be construed to indicate that 20 hours per week of overtime or a 60 hour per week schedule constitutes "optimum" use of overtime.

This case is considered closed on the basis of the foregoing and the adjustment contained herein. Such closure should be so noted by the Local Investigating Committee.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

MAShort(223-1123):nj