



REVIEW COMMITTEE

JAN 10 1990



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

RECEIVED JAN - 3 1990

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-1881-88-118
P-RC 1377

January 2, 1990

BYRON TOMLISON, Chairman
General Construction
Joint Grievance Committee

BARRY HUMPHREY, Chairman
General Construction
Joint Grievance Committee

Grievance Issue: Improper rate of pay for MEOBs working as Truck Drivers.

Discussion:

The Union argued that the Company should adjust the wage rate of the MEOB classification to a wage higher than that of a Truck Driver. This would then keep the historical relationship between the classifications and the intent of the lines of progression. Company argued that this issue should be resolved through bargaining and not through the grievance procedure.

The Committee noted that in those instances where an employee is regularly assigned to operate a five-yard dump, they are being classified and compensated as Light Truck Driver. The Committee agreed that to do otherwise would be inappropriate.

Decision:

This case is closed without adjustment.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

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