



REVIEW COMMITTEE

612.1 & Recognition:
2.1 Assignment of
Clerical BU
duties to Phys
BU empl; use of ET&D Fld
Clk in office full-time.

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

DEC - 6 1989

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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RECEIVED DEC - 6 1989

R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

Yosemite Division Grievance Nos. SJ-YOS-78-25-88-171-25
and SJ-YOS-78-25-88-178-26
P-RC Nos. 1361 and 1362

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

December 4, 1989

BOB L. HINSON, Company Member
Yosemite Division
Local Investigating Committee

FRANK HUTCHINS, Union Member
Yosemite Division
Local Investigating Committee

Subject of the Grievances

At issue in these cases is the appropriate assignment of work to Foreman's Clerks, Operating Clerks, and Field Clerks.

Facts of the Cases

Approximately a year ago, an Operating Clerk was moved from the Merced Service Center to the Merced downtown office. At that time, some of the work she was performing was shifted to the Foreman's Clerk at the Service Center. In addition, the Field Clerk was assigned almost exclusively to work within the office.

Discussion and Decision

At the outset, the parties agreed that the negotiated intent of the Electric T&D Field Clerk was not to use that classification on a regular basis in the office. It is primarily a field classification and must be assigned as such. Addressing one of the issues in this case, there is no obligation to upgrade the Field Clerk when he is working as an assistant to the Foreman's Clerk.

The issue of transferring work between Physical Agreement clerical classifications and Clerical Agreement classifications is not new to this Committee. As in those other cases, the Committee returns this case to the Local Investigating Committee to determine the appropriate reassignment of work historically performed by the Clerical bargaining unit back to Clerical classifications.

Based on the above, this case is considered closed.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

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