

REVIEW COMMITTEE

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PACIFIC GAS AND ELECTRIC COMPANY 215 MARKET STREET, ROOM 916 SAN FRANCISCO, CALIFORNIA 94106 (415) 973-1125

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. PO. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

☐ DECISION ☐ LETTER DECISION

☐ PRE-REVIEW REFERRAL

Steam Generation Grievance No. GEO-24-359-87-84 P-RC 1295 Fact Finding Committee No. 4053-87-277

March 12, 1990

BRETT KNIGHT, Company Fact Finder

DOROTHY FORTIER, Union Fact Finder

Rev)ew Committee

The above-referenced grievance is being returned to Fact Finding for settlement in accordance with Mr. Knight's March 9, 1990 letter.

DAVID J. BERGMAN, Chairman Review Committee

RRD:mc

cc: Mark Richards

Date:

MARCH 9, 1990

File #:

741.5

To:

INDUSTRIAL RELATIONS

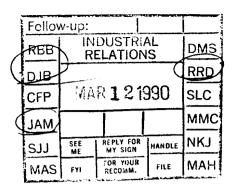
From:

ELECTRIC SUPPLY HUMAN RESOURCES

Subject:

Grievance No. GEO-24-359-87-84

P-RC 1295





DAVE BERGMAN:

At the request of the Pre Review Committee, the MS-DS documents for the hazardous materials located in the Geysers garage facilities. The specific materials mentioned were 1.1.1 Trichloroethane, Motor Oil, Unleaded Gasoline, Anti-Freeze and Lectra-Clean.

Upon review of the MS-DS documents, it appears that as long as the materials are used in areas with proper ventilation and the recommended Threshold Limit Values (TLV) are not exceeded, there are no specific requirements to wear respirators when dealing with these materials. The MS-DS documents do state that if the TLV levels of parts per million are exceeded, that respirators should be used.

In discussing this issue with the Geysers management, they indicated at present there is no requirement for garage employees to wear respirators when working around these materials. However, those employees who have volunteered for fire brigade duties have been fit for respirators.

Although the materials identified are considered hazardous, appropriate normal concentration levels are such that the use of respirators is not a requirement and these employees should be considered as "potential users" of respirators.

Based on the above, we request the Pre-Review Committee return the case to the Fact Finding Committee for settlement. Should you have any questions, please contact me at 223-5351.

BRETT KNIGHT

BDK(3-5351):ssg

cc: James K. Randolph
Dave Gouveia
Annette Hope
Barbara Elsberg
Robert H. Taylor
Larry McCune
Mark Richards

MEMORANDUM OF DISPOSITION

CASE CLOSED LOGGED AND FILED

P-RC 1295
FACT FINDING COMMITTEE CASE NO. 4053-87-277
STEAM GENERATION GRIEVANCE NO. GEO-24-359-87-84

RECEIVED AUG 1 6 1980

SUBJECT:

This grievance concerns the appropriateness of requiring certain Warehouse and Garage Department employees headquartered at the Geysers to remain clean shaven for use of respirators.

DISCUSSION:

On June 21, 1990, the Fact Finding Committee comprised of Dorothy Fortier, Assistant Business Manager, Local 1245, IBEW; Bob Choate, Union Business Representative; Brett Knight, Sr. Labor Relations Representative and Mark Richards, Sr. Human Resources Representative met to discuss this case.

The Local Investigating Committee had previously agreed that the requirement for Warehouse employees at the Geysers to be clean shaven and respirator fit was appropriate. The remaining issue was the appropriateness of this requirement for the Garage employees.

The Committee reviewed the MS-DS documents for several of the hazardous materials located in the Geysers garage facilities which included 1.1.1 Trichloraoethane, Motor Oil, Unleaded Gasoline, Anti-Freeze and Lectra-Clean. The committee concluded that as long as the above referenced materials are used in areas with proper ventilation and the recommended Threshold Limit Values (TLV) are not exceeded, there are no specific requirements to wear respirators when dealing with these materials. Although these materials are defined as hazardous, appropriate normal concentration levels are such that the use of respirators is not a requirement and these employees should be considered as "potential users" of respirators.

however, given recent OSHA regulations, Standard 1910.120, Hazardous Waste Operations and Emergency Response (effective 3/26/90), these employees would be required to respond, contain or clean up incidental hazardous material spills in their work area using appropriate personal protection equipment in accordance with the Geysers Emergency Response Procedures. This will require that these employees, along with the other affected plant employees, be trained in the spill response plan, respirator protection and hazardous communication. Respiration protection may be required for hazardous materials spill response on cleanup operations when airborne concentrations cannot be maintained below permissible exposure levels.

Memorandum of Disposition Fact Finding Committee Case No. 4053-87-277

DECISION:

This case was forwarded to the Pre-Review Committee for resolution and was returned on March 12, 1990 with the recommendation the case be closed in accordance with Mr. Knight's March 9, 1990 letter. Based upon the above and in accordance with Health and Safety Committee Grievance No. 86-1, the Fact Finding Committee agreed that the Garage Department employees headquartered at the Geysers should be considered as potential users, and therefore would not be required to be clean shaven in the facial areas at all times. As potential respirator users they will be fit tested annually and be prepared to meet the respirator seal requirements when assigned such spill response or hazardous materials cleanup work. This case is considered closed and is settled without precedent and without prejudice to either party.

Darkter Fortier		<u>6-22-90</u> Date
Dorothy Fortier, for the Union	Concur/Dissent	Date
Bob Choate, for the Union	Concur/Dissent	6-21-90 Date
Brett Knight, for the Company	Concur/Dissent	<u>6/21/90</u> Date
Mark Richards, for the Company	Concur/Dissent	7-31-90 Date