

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

CASE CLOSED
LOGGED AND FILED

SEP 12 1988
RECEIVED AUG 19 1988

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

San Jose Division Grievance No. 08-1131-87-42-DAZ
P-RC 1248

August 18, 1988

GREG ROGERS, Company Member
San Jose Division
Local Investigating Committee

LARRY PIERCE, Union Member
San Jose Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step 5A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

The Pre-Review Committee reviewed an earlier grievance (Fact Finding Committee No. 1442-80-15) concerning a letter of reprimand and Company's denial of restaurant charging privileges to an employee. The Fact Finding Committee instructed the Local Investigating Committee to "review the grievant's past record as it affects his compliance with Title 104 of the Labor Agreement. If the grievant's record has substantially improved, the committee will allow the grievant to charge meals against a Company account. Yet the letter of reprimand will remain in the grievant's personnel file."

Based on the foregoing, the Pre-Review Committee is in agreement that Company's denial of restaurant charging privileges is a proper subject for the grievance procedure. The dispute as to whether a timely grievance was filed concerning the letter given to the grievant, is referred back to the Local Investigating Committee for resolution.

This case is removed from the Pre-Review Committee agenda, however, the Committee requests a copy of the Local Investigating Committee's final resolution.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

MAShort(223-1123):jh